

# TOWN OF ENFIELD FAIR HOUSING POLICY STATEMENT

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It is the policy of the Town of Enfield to promote fair housing opportunities and, to encourage racial and economic integration in all its programs and housing development activities.

Programs funded and administered by this the Town of Enfield must comply with the provisions of Section 46a-64c of the C.G.S., and with related state and federal laws and regulations that prohibit discriminatory housing practices.

The Town of Enfield or any sub-recipient of the Town of Enfield will carry out an affirmative marketing program to attract prospective buyers or tenants of all majority and minority groups, without consideration of race, color, religion, sex, national origin, ancestry, creed, sexual orientation, marital status, lawful source of income, disability, age, or because the individual has children in all programs and housing development activities funded or administered by the Town of Enfield.

The municipality's Office of Community Development is responsible for the enforcement and implementation of this policy. The Housing Code Inspector, Richard Metcalf, may be reached at (860) 253-6390 or at [rmetcalf@enfield.org](mailto:rmetcalf@enfield.org).

Complaints pertaining to discrimination in any program funded or administered by the Town of Enfield may be filed with the Office of Community Development. The municipality's Grievance Procedure will be utilized in these cases.

Complaints also may be filed with:

The Commission on Human Rights and Opportunity  
Special Enforcement Unit  
21 Grand Street  
Hartford, CT 06106  
Telephone (860) 541-3403.

A copy of this policy statement will be given annually to all Town of Enfield employees, and they are expected to comply with it. In addition, a copy will be posted throughout the Town of Enfield.

This plan will incorporate the directives of State and Federal laws and Executive Orders, including, but not limited to:

- a) Title VI of the Civil Rights Act of 1964
- b) The Fair Housing Act- Title VIII of the Act of 1968, as amended
- c) Executive Order 11063, as amended by Executive Order 12259
- d) Section 104(b) of Title I of the Housing and Community Development Act of 1974, as amended

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- e) Section 109 of Title I of the Housing and community Development Act of 1974, as amended
- f) Section 3 of the Housing and Community Development Act of 1968, as amended
- g) Section 504 of the Rehabilitation Act of 1973, as amended
- h) The Americans with Disabilities Act of 1990
- i) The Age Discrimination Act of 1975, as amended
- j) Executive Order 11246 (as amended by Executive Order 12375 and 12086) Equal Opportunity Under HUD contracts and HUD-assisted Construction Contracts
- k) Executive Order 12892, Leadership and Coordination of Fair Housing
- l) CGS 46a-64c, as amended

The Town of Enfield commits to providing and promoting racial and economic integration in any housing developments financially supported by DECD funding and will take affirmative steps to attract people from all racial and ethnic groups as well as the physically or mentally impaired, families with children, and to reach a broad range of income eligible beneficiaries for appropriate and applicable housing opportunities.

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Date

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Matthew W. Coppler  
Town Manager