The Regular Meeting of the Enfield Town Council was called to order by Chairman Ludwick in the Council Chambers of the Enfield Town Hall, 820 Enfield Street, Enfield, Connecticut on Tuesday, January 21, 2020. The meeting was called to order at 7:00 p.m.

**PRAYER** – The Prayer was given by Councilor Kiner.

**PLEDGE OF ALLEGIANCE** – The Pledge of Allegiance was led by Kid Mayor, Kylie Feliciano.

Chairman Ludwick introduced Kid Mayor, Kylie Feliciano, and noted this is the third year of the Kid Mayor Program.

**ROLL-CALL** – Present were Councilors Bosco, Cekala, Hemmeler, Kiner, Ludwick, Mangini, Muller, Riley, Sferrazza, Szewczak and Unghire. Also present were Town Manager, Christopher Bromson; Assistant Town Manager, Kasia Purciello; Town Clerk, Suzanne Olechnicki; Town Attorney, James Tallberg; Director of Finance, John Wilcox

**FIRE EVACUATION ANNOUNCEMENT**

Chairman Ludwick made the fire evacuation announcement.

**MINUTES OF PRECEDING MEETINGS**

**MOTION #5308** by Councilor Cekala seconded by Councilor Riley to accept the minutes of the January 6, 2020 Special Meeting.

Upon a **SHOW-OF-HANDS** vote being taken, the Chair declared **MOTION #5308** adopted 11-0-0.

**MOTION #5309** by Councilor Mangini seconded by Councilor Riley to accept the minutes of the January 6, 2020 Regular Meeting.

**AMENDMENT #1** by Councilor Szewczak, seconded by Councilor Mangini to change the party affiliation from (R) to (D) for Jacob Nadeau’s appointment on Page 10.

Upon a **SHOW-OF-HANDS** vote being taken, the Chair declared **AMENDMENT #1** adopted 11-0-0.
Upon a **SHOW-OF-HANDS** vote being taken, the Chair declared **MOTION #5309** adopted 11-0-0, as amended.

**SPECIAL GUESTS**

Present this evening regarding the Child First Program were Dr. Gerald Calnen and Jennifer Barrett, Clinical Supervisor for the Enfield office of the Child First Program.

Dr. Calnen stated he is a retired Enfield pediatrician. He noted after a KITE meeting about a year ago, he met with the Mayor, the Chairman of the Board of Education and Superintendent of Schools to discuss a very serious problem. He noted that problem was the entrance to kindergarten of an alarming number of children who are not emotionally ready to participate in classroom activities. He stated dysregulated children cannot learn, and just importantly, they make it nearly impossible for the children around them to learn because they tend to be very highly disruptive. He noted the ad hoc committee that they formed as a result of this meeting was created to address this problem. He stated in addition to the aforementioned people, the committee consists of pediatric providers, Enfield KITE and the Department of Social Services represented by Enfield Youth Services and the Family Resource Centers. He explained their task was to come up with a number of ways to deal with this crisis, one of which was to work with the nationally renowned infant and young child psychotherapy organization, Child First, to establish a presence in Enfield. He introduced Jennifer Barrett, a licensed clinical social worker, who is in charge of the Enfield Child First office.

Ms. Barrett stated they are an intensive evidence-based intervention that works in the home with two generations, therefore, they work with both the child and the caregiver. She noted they work specifically with children under age six and caregivers. She stated they build resilience, they heal trauma, and they protect from future adversity. She noted Child First is a Connecticut-grown organization, which began at Bridgeport Hospital and their national program office is in Trumbull, Connecticut. She stated over the years they’ve shown tremendous success in communication skills, increasing social/emotional intelligence with children, decreasing parent depression and parental stress and overall better connections between parent and child.

She stated children that come into Child First are children who have emotional and behavioral problems. She noted they also work with families with multiple children, and it’s hoped that what they do with one caregiver will translate across all the other children in the home.

Ms. Barrett stated they are psychotherapeutic, and they are trauma informed. She noted they have intensive care coordination, so not only do families get a clinician in the home that is trained in an evidence-based practice—parent/child psychotherapy, but they’re also provided with a care coordinator, who will help with basic needs. She stated parents have difficulty
focusing on their child’s mental health and their own mental health when they are struggling to put food on the table or maintain a roof over their heads.

Ms. Barrett stated Child First is community based, and they have a wonderful advisory board and collaboration, and she thanks Dr. Calnen for welcoming them into Enfield. She noted they’ve had tremendous success building partnerships with KITE and the Enfield Resource Center and the Enfield Youth and Family Services. She noted what the Town has done with the Stowe Early Learning Center is phenomenal.

She stated because Child First is 100% grant funded by the State Office of Early Childhood, there is no cost to the town or to the families they serve.

Councilor Riley questioned how a parent or child gets service from Child First. Ms. Barrett stated they take referrals from anyone and everywhere, i.e., pediatricians, DCF, daycares and pre-schools. She added they are doing their best to get their name out into the town so they can reach those children and families that need it the most.

Dr. Calnen stated this whole initiative started because everyone came to the realization that if they wait for these children to reach kindergarten, they’ve already waited too long. He noted these children need to be identified very early on because the sooner they’re identified, the greater the likelihood of success. He stated the best person to identify these children would be pediatricians because they see these children from infancy and on a regular basis over an expended period of time, during which time it’s hoped they’ve developed a trusting relationship with the family. He stated pediatricians are ideally positioned to identify these children through screening. He noted the major objection that the pediatricians had about screening was that they would not screen anyone unless they knew what they can do with the results, so if they find a family that’s in trouble, and they can’t offer them help, they’re doing more harm than good. He stated that’s really what was behind this drive to get Child First because now the pediatricians have somebody to refer to. He noted the challenge is to convince pediatricians that now they must start screening all children routinely, and that’s their next project.

Councilor Riley questioned if Child First has a maximum capacity that they can serve. Ms. Barrett stated at this time they have two teams up and running with the funding that they’ve received. She noted they have a capacity from 24 to 26 families and since they started in July, they’ve served 24 families. She stated right now they have a very small wait list, and they anticipate having some new families join them within the next few weeks. She noted typically, families are with them from six months to a year, depending on their needs.

Councilor Cekala stated she is glad to see that Child First has trauma-based therapists because some children really need this kind of help.

Councilor Kiner questioned what the pediatricians would be looking for during the screening process that would necessitate a referral to Child First.
Dr. Calnen stated there are a number of validated screens that are used to identify social and emotional problems. He noted they are focused on disruptive behavior, mood dysregulation, internalizing problems, depression, anxiety or attention issues. He noted there are also screens that can be used to look for trauma.

Councilor Kiner stated when dealing with trauma, is this a mandated reporter type of concept, and Dr. Calnen responded no, however, if a pediatrician discovers evidence of abuse or neglect, then the pediatrician is obliged to report it.

Councilor Mangini expressed her appreciation for this program. She questioned how Child First will handle the growth of their program. She also questioned how they plan to get information about this program to pediatricians.

Ms. Barrett stated they are always looking for funding. She noted at this point, they are 100% grant funded. She stated she knows there are funding opportunities throughout the state that they will be applying for to expand teams as needed and as the need arises. She stated at this time they are at full capacity with a small wait list, but she’s anticipating that wait list will grow over time.

Councilor Unghire questioned whether parents are cooperative when a child is identified. Ms. Barrett stated typically a referral will come to her attention, and within 24 to 48 hours she is calling the referral source to get any additional information. She noted in order for a referral to be made, that referent needs to include verbal or written permission from the parent, and it needs to be documented. She stated within that 24 to 48 hours, she is not only contacting the referent but she’s also contacting that parent to let them know she has received a referral and she provides background information about the program. She stated in the four years that she’s been involved with Child First, she had one or two families say this might not be the right time for them. She pointed out Child First tends to go a little slower than most programs because they really are relationship-built, and they want to establish a good rapport and trust and really work with families.

Dr. Calnen stated from the standpoint of the pediatrician, there’s no way they can compel a family to take this help. He noted there may be those occasions when a family says they don’t have a problem, and that’s when patience is called upon. He stated a pediatrician can’t press the issue, but they can let the family know they’re available if they want further discussion. He pointed out there’s always the other opportunity of another well child visit or sick visit to gently bring the subject back up again, and lots of times they can bring the family around.

As concerns getting the word out, Dr. Calnen stated they’re working primarily with the pediatricians. He noted they had a big dinner at the Nutmeg to introduce the pediatricians to Child First among a number of other initiatives. He stated Child First made a presentation and all the pediatric practices were present, except one, and they visited that practice after the dinner
to share with them information about Child First. He pointed out the challenge is going to be to keep reminding them repeatedly, otherwise they may forget.

Councilor Unghire questioned why this is happening now as compared to 10 or 20 years ago, and Ms. Barrett stated there are a lot of different factors, i.e., lack of safe, secure housing, families on the verge of homelessness, they’re seeing community violence and domestic violence in certain areas, and there are a lot of things children are seeing nowadays that maybe they weren’t exposed to previously. She noted every family and circumstance is different.

Dr. Calnen stated children since the beginning of history have experienced awful trauma and yet this seems to be the first generation that’s really suffering the consequences of childhood trauma. He stated his belief in the past children were able to bounce back because they got their resilience from their family unit. He stated his suspicion one of the contributing factors may be the disintegration of the nuclear and extended family for a whole variety of reasons. He noted that has left children unprotected.

Chairman Ludwick stated if Child First has a presentation, he requested it be sent to the Town Manager, so he can put it on the Town’s website. He stated his belief this should also be brought to the Board of Education. He noted Enfield has a mental health committee that meets on a quarterly basis, and this is another avenue to get information out about this program.

Councilor Sferrazza acknowledged pediatricians are well-positioned in this area, but another group involved in daily trauma would be the police officers. He noted they witness children traumatized by domestic violence. He questioned whether Child First has any relationship with the Enfield Police Department. Ms. Barrett stated The Village started a Rapid Response Program, and they’ve been in contact with police departments and fire departments. She noted in those cases where a child has been a victim of a crime or witnessed a crime, they have a team that can visit that home within 24 hours to start a treatment service.

Councilor Sferrazza questioned whether the Enfield Police Department is aware of this, and Ms. Barrett stated they have reached out to several towns, but she doesn’t know if they specifically reached out to Enfield Police, but she can reach out to their coordinator for Rapid Response to make sure they do reach out.

Councilor Sferrazza stated he’s sure the Enfield Police Department would be interested in that program. He suggested if they want to get the word out more, they can contact the Connecticut Chiefs of Police Association, which meets once a month at the St. Joseph retreat in West Hartford. He noted it would be great if this could be presented to those 26 Chiefs.

Councilor Muller questioned what happens once a child reaches age six. Ms. Barrett stated typically they will enroll a child into services as long as it is not their sixth birthday. She noted when a child reaches a certain age, i.e., 6 ½ or 7, they will refer the family to appropriate services to continue work and treatment.
Chairman Ludwick stated if Child First has data they can share in six months, the Council will find it interesting to see some of the outcomes.

PUBLIC COMMUNICATIONS & PETITIONS

George Young, 8 Holly Lane

Stated he was glad the Town promoted Ken Boulette at the last meeting for his 40 years of faithful service to the Town. He noted it’s encouraging to see the Town promoting from within, and there are many good employees that serve Enfield and need to be retained by the Town. He stated this can be done by continuing education for jobs in each field. He questioned what the Town is doing to keep up with technology to educate employees.

Mr. Young stated he has seen the budget for the last three years, and there is what he calls the 43,207 club, which is too many people getting the same pay for the last three years without a raise. He questioned if the Town should be helping these individuals to get ahead and perform better.

He referred to a proposed position titled Geriatric Care Manager and questioned if this means they would hire another $50,000+ employee. He stated his hope that is not the case. He noted there’s no reason to hire a new person when the Social Services Department should be training one of their own people to do that task. He pointed out the Assessor’s Department could inform the Social Services Department what guidelines there are for seniors and the property tax credit that they may be entitled to. He stated he would then ask the Social Services Department to help them, not direct them, to the right resources. He noted this would not be using funds from the Adult Day Care, but rather diverting them.

Mr. Young stated as of March 31, 2020 there is no Adult Day Care, so there should be no further spending. He suggested the Town take responsibility for closing that center and not try to reduce the impact of that decision by tying what the Council does to the Adult Day Center by hiring another person. He urged the Town to be proactive to assist seniors that need the tools to continue to live affordably in their home. He stated this may require some education, but that goes along with what he previously noted. He noted all problems and new opportunities are not solved with more employees because proper training of existing people can address matters.

He stated at the January 6th meeting, it was mentioned a second scale isn’t needed at the transfer station, and $500,000 doesn’t need to be spent for this upgrade. He noted the budget for the new scale and to move and service the existing scale was $91,000. He questioned why an automated gate system is needed for $20,000. He pointed out this is a cost center, and there should have been some justification of the revenue that they currently bring in and how these improvements can generate more revenue to offset these costs. He questioned what is the revenue of the transfer station as it is today. He noted there’s no mention of that in the report by the Facilities
Committee. He questioned why it would cost $37,000 for design and engineering when they’re using the 2014 design, which he presumes was previously paid for. He questioned the $165,000 still needed for site work, concrete and paving if a double-wide trailer is brought in and altered accordingly.

He acknowledged employees at the transfer station definitely deserve better than what exists now, but he believes it can be done for much less. He questioned if anyone asked employees for input because it would be great to hear their suggestions.

Mr. Young expressed appreciation for this month’s PAR report, which contains a lot of information. He referred to Page 15 where it states people have until February 1st to pay tax bills. He noted that’s probably not true since February 1st is a Saturday, therefore, people really have until February 3rd, which is a Monday, and he believes this is what is stated on the tax bills.

**COUNCILOR REPORT & COMMUNICATIONS**

Councilor Mangini stated the Rotary Club will be having a wine tasting on February 6th at Asnuntuck Community College, and this will benefit student scholarships. She noted interested persons can go online or contact her or Councilor Unghire.

She stated she’s very disturbed concerning the Safe Harbor Warming Center. She thanked the Director of Social Services for reaching out to Monica Wright about the situation. She explained there’s a lot of dedication involved in running this center. She noted she’s disappointed in the response that Ms. Wright received in that this center isn’t eligible to receive any funding because the money goes into a pot and it’s already disbursed out to Loaves & Fishes and/or the Enfield Food Shelf. She noted at the upcoming budget she will fight to allocate some funding for this group. She stated they aren’t looking for a lot of money, i.e., $2,000.

Councilor Szewczak stated she and Councilors Hemmeler and Unghire had a great time visiting Odin’s Keep and seeing the ax throwing. She noted their visit was to support new local businesses.

She noted there’s one thing that people who are not in the construction business don’t understand and that’s when they see a feasibility study and a schematic design, those are not contract documents, and they can’t go for building permits without contract documents, and a finished plan needs to be sealed by a professional engineer. She stated this is always a problem when they go to referendum or show anything because it’s not a final design, and that’s why there’s always costs associated with that.

Councilor Szewczak stated a WPCA meeting should be scheduled because they must set rates. She suggested resurrecting the subcommittee.

**MOTION #5310** by Councilor Szewczak, seconded by Councilor Muller to suspend the rules to address under Miscellaneous Items 14 D1, D2, E, F, G, H, I and J.
Upon a **SHOW-OF-HANDS** vote being taken, the Chair declared **MOTION #5310** adopted 11-0-0.

Councilor Sferrazza voiced concern about the state budget. He noted last month there was a $20 million dollar deficit. He stated he is worried about that because a few years ago when the deficit was so great, they came after Enfield and the Town Council had to find a way to make it work without sending supplemental tax bills. He stated he’s concerned when he sees a $100 billion dollar deficit in the State Pension Plan, and today he learned that they revised the state deficit budget from $20 million to $60 million. He questioned what that figure might be by the time the Town gets the numbers. He noted with that in mind, whatever the Council votes on in terms of spending dollars is very important because people are overtaxed as it is. He pointed out when municipal aid gets cut, they go after the towns that were thrifty.

Councilor Bosco questioned when he’ll see documents about the trash ordinance.

Councilor Hemmeler commended Odin’s Keep for partnering with local restaurants.

She stated the Opera House Players have another show scheduled for February 7th through the 23rd. She noted this is an inexpensive fun night, and they will be performing the comedy, Legally Blonde.

Councilor Riley referred to Mr. Young’s comment about the $165,000 proposed expenditure at the transfer station and pointed out that figure includes bringing water to the site for fire protection, and that’s a large expense. She noted they’re still working on the scale issue, and they haven’t moved forward on anything with the project. She stated she will look into revenue at the transfer station.

Councilor Muller stated on Saturday, February 1st, there will be a Family Pancake Breakfast at Enfield High School cafeteria from 8:00 a.m. to 10:30 a.m. to raise funds for the 20th Annual Jack-O-Lantern Festival.

He stated Buzz Robotics will be hosting a pasta supper on Wednesday, March 4th at St. Bernard’s to assist in raising funds for the team to travel to competitions, including Detroit, Michigan for the world championship event held April 29th through May 2nd.

Councilor Unghire stated First Readers are having their Trivia contest on February 22nd at 6:00 p.m. She noted it’s $130 for a table, or $15.00 per person.

Councilor Szewczak stated the transfer station upgrades have nothing to do with the revenue that the transfer station brings in, but rather it’s a working condition environment.
Chairman Ludwick stated he and Councilor Cekala are part of the Loan Review Committee, and he informed people there’s a first-time homeowners program. He noted people can go on the Town’s website to learn more about this program.

He stated Enfield’s sports teams are doing well, i.e., hockey, girls and boys basketball teams. He noted Enfield High School has two or three games a week.

Chairman Ludwick congratulated Coach Cascio for 33 years of coaching the Enfield Ramblers Football Team.

**TOWN MANAGER REPORT & COMMUNICATIONS**

Mr. Bromson stated the Council has an updated PAR report.

He referred to Councilor Mangini’s comment about the Safe Harbor Warming Center and stated last year they streamlined the process and the Social Services website has an application and enrollment for non-profits such as the warming center. He noted it’s up to the Council to fund it, but if they’re a 501C and non-profit, they could apply under that grant application to the Council from $1,000 to $15,000. He stated his belief this group would be eligible, but they would have to enroll by February 3rd and it would then come before the Council during the presentation of the budget as was done last year.

Mr. Bromson referred to the WPC plant and the jump in flow and explained the higher flows recorded in FY2019 were due to snowmelt and rain, and this water enters the sanitary sewer system through places like homeowners’ downspouts, illegal sump pump connections, separations and cracks in the sewer pipes, leaking manholes, etc. He noted last year there was an increase in precipitation from 2018 to 2019 of 34.47%.

He referred to the Geriatric position and stated in last year’s budget they did scrutinize and eliminate two full-time positions with benefits that paid well over $50,000. He noted at that time it was decided those jobs were no longer necessary. He stated it is understood that if other people can take on responsibilities within a pay structure, they do that. He noted they believe they do require a person to assist seniors.

**TOWN ATTORNEY REPORT AND COMMUNICATIONS**

Attorney Tallberg stated he will provide an answer to Councilor Bosco concerning the trash ordinance.

He stated a decision was issued by the Second Circuit Court of Appeals on January 10th. He noted this is a case involving the City of Hartford versus Edwards. He explained this is important because it involves the indemnification statute, which requires municipalities to indemnify employees who are sued for their activities arising in the course of their official
duties. He noted there was a verdict against a Hartford police officer in an unreasonable force case. He stated all parties agreed that the city was not obligated to pay the injured party for punitive damages, but the city took the position that it didn’t have to indemnify the officer and pay for the compensatory damages that were awarded to the party suing. He noted Judge Garfinkle in Bridgeport disagreed and he ruled that the City of Hartford had to pay because otherwise who would want to be a police officer if when they get sued, the employer is not going to pay when they go and risk the case at trial. He stated the city took an appeal, and the Second Circuit Court of Appeals in New York City on January 10th reversed Judge Garfinkle and directed that the city didn’t have to pay because the finding against the officer was the equivalent of an ultra vires act in that it was willful, wanton, malicious, and therefore, that officer now personally has a judgement for $135,000. He stated it’s not an understatement to say this is a game changer in terms of liability for municipal employees. He noted although that case dealt with Connecticut General Statute 7-465, which is specific to employees, there’s a companion statute 7-101a that governs indemnification for volunteers and other elected and appointed officials. He stated this is an important decision that he will be sure gets out to the appropriate department heads, so that word can get out to employees and board members that this is of real concern, and he thinks will have long-lasting impact on how these cases are handled.

Councilor Sferrazza stated historically it was always viewed that when an officer worked outside the scope of what his training was, or he intentionally committed a willful act, they weren’t covered anyways. Attorney Tallberg stated he never saw a municipality take that type of a position that they weren’t going to pay an award after a jury trial, unless there had been some egregious misconduct where the officer had either been criminally prosecuted, or found to have violated department policy. He stated to his knowledge that was not the case, but rather it was a typical use of force case. He noted what’s more noteworthy is that Judge Garfinkle, who was reversed, had construed the statute to say that the officer was entitled to indemnification.

Councilor Sferrazza stated if this becomes the norm, that won’t do much to encourage people to pursue careers where hard-working officers taking risks are at risk of losing their homes, their pensions and everything that goes with it. He feels this is horrible.

Mr. Bromson stated the Second Circuit Court of Appeals can only be reversed by the United States Supreme Court. He noted that’s unlikely to happen. He stated this won’t be limited to police officers because it will affect the Town Council, himself and every board and commission. He feels this will have a very big chilling effect, not only for the police. He stated this is a big issue.

Councilor Cekala questioned was it because it was willful and malicious, or just in general that there was no indemnification. Attorney Tallberg stated it is complicated, and it’s his understanding the basis for the opinion was that the plaintiff had asked for punitive damages and was awarded punitive damages, and everyone agreed the municipality didn’t have to pay punitive damages, but because the same conduct that gave rise to the punitive damages gave rise to the compensatory damages, the Second Circuit reasoned, contrary to what Judge Garfinkle
had held, that it’s all the same conduct, therefore the municipality shouldn’t have to pay for any of that. He noted there may be an effort to try and amend the statute.

**REPORT OF SPECIAL COMMITTEES OF THE COUNCIL**

Councillor Muller stated the JFK Building Committee is working on the contract drawings for the required state and local submissions. He noted they’ve been working to further refine the eleven phase-in plans. The CD documents have been distributed to the independent code reviewer, Joe Perez, for his review. The estimators are working on the construction budget and set to reconcile on February 3rd. The committee has confirmed a document review with the state for February 25th. The next meeting is February 6th in the Enfield Room. The committee will present to the Board of Education on February 11th.

Councillor Mangini stated the Fourth of July Committee met, and they’re brochure is on the web. She noted they will have wonderful entertainment, the parade, children’s activities and the teen zone. She stated they’re having their dinner dance on March 7th and funds will offset the cost of the actual event.

She shared some statistics from the Enfield Food Shelf for 2019:

- A 3% increase over 2018
- 340 families per week have been served
- 300 students per week have been served at the Asnuntuck’s Food Pantry
- 5 to 10 emergency food per week through Enfield Social Services
- 65 seniors are served a monthly food box through a program with 38% receiving home deliveries, and Artioli sends drivers to deliver food items to them.
- 185 students are served daily snacks

Councillor Mangini stated these statistics show the need in this community and how this town steps up to that need.

She stated the Social Services Subcommittee met and they talked about the small repair jobs that are continuing. She noted this involves a group of people who go out and help handicapped and elderly individuals with small jobs, i.e., repairing windows, doors, etc. She noted this is really a value to the community. She stated they did have some discussion about the circuit breaker tax rebate program.

Councillor Hemmeler stated the Enfield Veterans Council is working on a memorial for Theodore Plamondon on the Town green. She noted they’re also working on the 2020 parades and are looking for exciting ideas to energize the parades. She stated American Legion Post 80 on Route 5 is having their 100th anniversary this year.
Councilor Riley stated the Joint Facilities Committee met two weeks ago, and another meeting is scheduled for this Thursday. She noted at the last meeting they had a presentation for ideas on the Jablonski center, and that will he refined so the Council can have a presentation at a later date. She noted they did bring up ideas as to what can be done with the Annex.

OLD BUSINESS

APPOINTMENTS (TOWN COUNCIL)

MOTION #5311 by Councilor Szewczak, seconded by Councilor Cekala to remove Item #7 from the table.
Upon a SHOW-OF-HANDS vote being taken, the Chair declared MOTION #5311 adopted 11-0-0.

NOMINATION #5312 by Councilor Cekala to reappoint Emily McIntosh (D) to the Enfield Culture and Arts Commission for a term which expires 05/31/2021.

MOTION #5313 by Councilor Szewczak, seconded by Councilor Cekala to close nominations.

Upon a SHOW-OF-HANDS vote being taken, the Chair declared MOTION #5313 adopted 11-0-0.

Upon a ROLL-CALL vote being taken, the Chair declared Emily McIntosh reappointed to the Enfield Culture and Arts Commission by an 11-0-0 vote.

MOTION #5314 by Councilor Mangini, seconded by Councilor Riley to remove Item #8 from the table.

Upon a SHOW-OF-HANDS vote being taken, the Chair declared MOTION #5314 adopted 11-0-0.

NOMINATION #5315 by Councilor Mangini to appoint Joel Cox (D) to the Ethics Commission for a term which expires 10/31/2021.

MOTION #5316 by Councilor Muller, seconded by Councilor Sferrazza to close nominations.

Upon a SHOW-OF-HANDS vote being taken, the Chair declared MOTION #5316 adopted 11-0-0.

Councilor Cekala voiced her support of Joel Cox, and she believes he will be a great candidate. She stated the Democrats have at least two other people, who have put in applications for the Ethics Commission, and they’ve been told that at least two of those people will not get the
support of the majority party. She stated her belief that if it’s a (D) slot, the Democrats should be able to put in who they choose, and they have now been told a minimum of two times that the people that the Democrats are choosing for a Democrat spot will not be allowed to serve because they don’t have the vote of the majority party.

Upon a **ROLL-CALL** vote being taken, the Chair declared Joel Cox appointed to the Ethics Commission by an 11-0-0 vote.

**MOTION #5317** by Councilor Muller, seconded by Councilor Riley to remove Item #9 from the table.

Upon a **SHOW-OF-HANDS** vote being taken, the Chair declared **MOTION #5317** adopted 11-0-0.

**NOMINATION #5318** by Councilor Muller to appoint Jason Casey (R) to the Ethics Commission as an Alternate for a term which expires 10/31/2021.

**MOTION #5319** by Councilor Muller, seconded by Councilor Unghire to close nominations.

Upon a **SHOW-OF-HANDS** vote being taken, the Chair declared **MOTION #5319** adopted 11-0-0.

Upon a **ROLL-CALL** vote being taken, the Chair declared Jason Casey appointed to the Ethics Commission by a 10-0-0 vote. Councilor Szewczak responded “present”.

**MOTION #5320** by Councilor Muller, seconded by Councilor Riley to remove Item #16 from the table.

Upon a **SHOW-OF-HANDS** vote being taken, the Chair declared **MOTION #5320** adopted 11-0-0.

**NOMINATION #5321** by Councilor Muller to reappoint Jennifer Casalone (R) to the Loan Review Committee for a term which expires 12/31/2021.

**MOTION #5322** by Councilor Muller, seconded by Councilor Riley to close nominations.

Upon a **SHOW-OF-HANDS** vote being taken, the Chair declared **MOTION #5322** adopted 11-0-0.
Upon a ROLL-CALL vote being taken, the Chair declared Jennifer Casalone appointed to the Loan Review Committee by an 11-0-0 vote.

All other appointments remained tabled.

Item D. remained tabled.

NEW BUSINESS

The appointment to the Enfield Culture and Arts Commission remained on the agenda.

ITEMS FOR DISCUSSION

All items were moved to Miscellaneous.

MISCELLANEOUS

NOMINATION #5323 by Councilor Sferrazza to reappoint Mary Scutt to the Capitol Region Council of Governments Regional Planning Commission-Enfield Representative.

MOTION #5324 by Councilor Muller, seconded by Councilor Riley to close nominations.

Upon a SHOW-OF-HANDS vote being taken, the Chair declared MOTION #5324 adopted 11-0-0.

Upon a ROLL-CALL vote being taken, the Chair declared Mary Scutt reappointed to the Capitol Region Council of Governments Regional Planning Commission-Enfield Representative by an 11-0-0 vote.

NOMINATION #5325 by Councilor Mangini to appoint Virginia Higley to the Capitol Region Council of Governments Regional Planning Commission-Enfield Representative Alternate.

MOTION #5326 by Councilor Muller, seconded by Councilor Riley to close nominations.

Upon a SHOW-OF-HANDS vote being taken, the Chair declared MOTION #5326 adopted 11-0-0.

Upon a ROLL-CALL vote being taken, the Chair declared Virginia Higley appointed to the Capitol Region Council of Governments Regional Planning Commission-Enfield Representative Alternate.

RESOLUTION #5327 by Councilor Muller, seconded by Councilor Mangini.
RESOLVED, that in accordance with Chapter VI, Section 8(f) of the Town Charter, the following transfer is hereby made:

TO: Community Development Land & Building Services $12,000
FROM: Unallocated Charges Contingency $12,000

CERTIFICATION: I hereby certify that the above-stated funds are available as of January 13, 2020.

/s/ John Wilcox, Director of Finance

Upon a ROLL-CALL vote being taken, the Chair declared RESOLUTION #5327 adopted 11-0-0.

RESOLUTION #5328 by Councilor Muller, seconded by Councilor Riley.

RESOLVED, that in accordance with Chapter VI, Section 8(f) of the Town Charter, the following transfer is hereby made:

TO: Family Resource Center
Salaries $8,153
Medical Insurance $4570
Social Security $ 506
Medicare $ 119
Other Prof Services $1,000
Instructional Supplies $ 500
Food $1,000

FROM: Family Resource Center Revenue
Miscellaneous Contributions $7,883
LEGO Grant $2,500

FROM: Family Resource Center
Professional Development $1,965
Travel $3,000
Instructional Supplies $ 500

CERTIFICATION: I hereby certify that the above-stated funds are available as of

/s/ John Wilcox, Director of Finance

Upon a **ROLL-CALL** vote being taken, the Chair declared **RESOLUTION #5328** adopted 11-0-0.

**RESOLUTION #5329** by Councilor Muller, seconded by Councilor Riley.

WHEREAS, on October 4, 2019 Terri-Lynn Johnston filed a complaint against the Town of Enfield with the Commission on Human Rights and Opportunities (CHRO); and

WHEREAS, on December 11, 2019 a mandatory mediation conference was held at the offices of the CHRO; and

WHEREAS, a conciliation agreement was proposed at the mediation conference.

RESOLVED, that the Enfield Town Council does hereby authorize the Town Manager or his designee to sign on behalf of the Town of Enfield the Pre-Determination Conciliation Agreement for CHRO Case No. 2050071 and HUD Case No. 01-20-3719-8

Attorney Tallberg explained this was the issue discussed in Executive Session two weeks ago, and he believes all the questions were answered at that time.

Upon a **ROLL-CALL** vote being taken, the Chair declared **RESOLUTION #5329** adopted 11-0-0.

**RESOLUTION #5330** by Councilor Muller, seconded by Councilor Mangini.

RESOLVED THAT THE Enfield Town Council does hereby authorize the Town Attorney, James Tallberg, or his designee, to settle the outstanding tax assessment appeal in the following action:

JPMCC 2006-LDP CENTRO ENFIELD, LLC V. TOWN OF ENFIELD, Docket Number HHB-CV-17-6038340 S, the combined fair market value of the six parcels subject to this appeal shall be $22,000,000 on the Grand List of October 1, 2016 and $21,000,000 on the Grand List of October 1, 2017.

Attorney Tallberg stated this disputed matter was presented at the Executive Session two weeks ago by Assistant Town Attorney Mark Cerrato at which point the Council’s questions were answered.
Mr. Wilcox stated when they were preparing the budget for this year, they knew there was an issue with the valuation on the property, therefore, they budgeted for that and allowed that settlement requirements would not impact the budget this year.

Chairman Ludwick stated when they went through the budget last year, they were debating whether they’d be more aggressive on revenue projections, which would have actually lowered the mill increase. He noted they had this conversation in open session, and the Finance Department held firm saying they needed to make sure they were prepared in case this happened.

Upon a ROLL-CALL vote being taken, the Chair declared **RESOLUTION #5330** adopted 11-0-0.

**RESOLUTION #5331** by Councilor Muller, seconded by Councilor Riley.

RESOLVED, that the Enfield Town Council does hereby authorize the Town Attorney, James Tallberg, or his designee, to settle the outstanding tax assessment appeal in the following action:

ENFIELD SQUARE REALTY, LLC V. TOWN OF ENFIELD, Docket Number HHB-CV-17-6054126 S, the combined fair market value of the eight parcels subject to this appeal shall be $21,500,000 on the Grand List of October 1, 2018.

Attorney Tallberg stated this was another contested tax appeal that was handled by the Town Attorney’s Office, and this was the result of a disputed matter and what they think is a fair resolution.

Chairman Ludwick commended the Finance Office for their work on this.

Upon a ROLL-CALL vote being taken, the Chair declared **RESOLUTION #5331** adopted 11-0-0.

**RESOLUTION #5332** by Councilor Muller, seconded by Councilor Riley.

RESOLVED, that the Enfield Town Council does hereby authorize the Town Attorney, James Tallberg, or his designee, to settle the outstanding tax assessment appeal in the following action:

FRESHWATER MZL, LLC V. TOWN OF ENFIELD, Docket Number HHB-CV-19-6053600 S, the fair market value of the property known as 130 Elm Street to be $28,500,000.

Attorney Tallberg stated he’s happy to report that this is the last of the big tax appeals that have been resolved favorably for the Town.
Chairman Ludwick agreed, adding it was budgeted and planned for.

Upon a **ROLL-CALL** vote being taken, the Chair declared **RESOLUTION #5332** adopted 11-0-0.

**PUBLIC COMMUNICATIONS**

There were no comments from the public.

**COUNCILOR COMMUNICATIONS**

There were no comments from the Council.

**ADJOURNMENT**

**MOTION #5333** by Councilor Muller, seconded by Councilor Cekala to adjourn.

Upon a **SHOW-OF-HANDS** vote being taken, the Chair declared **MOTION #5333** adopted 11-0-0, and the meeting stood adjourned at 8:30 p.m.